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Campus News August 31, 2007

La Salle University

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Campus News

La Salle University's Weekly Information Circular

August 31, 2007



Statue of St. John Baptist de La Salle at 19th Street Gates



Information Meeting

Mommy's Light

Thursday, September 6, 2007

10:00 - 11:30 a.m.

Union 301

Mommy's Light, an organization headquartered in Lionville, PA, brings joy and comfort to children and teens by helping them keep alive traditions and simple pleasures they shared with their mothers. To support young people in adapting to their mothers' terminal illnesses or deaths, Mommy's Light's key initiatives include: (1) free Tradition Fulfillment Services to eligible children and teens; and (2) the development and distribution of education and outreach materials targeting grieving children and teens, and the adults who are likely to interact with them.

The organization first came to La Salle's attention through the involvement of Kelly Minnich '07, who became involved following the loss of her own mother in fall '06.

Mommy's Light has need of new volunteers, assistance with fund-raising, and interns from a variety of academic fields/career interests.

This session will be of interest to our current and potential community service student leaders and their advisors, current and potential service learning faculty, and current and potential internship participants and/or faculty sponsors. All members of the University community are welcome.

Mommy's Light also will participate in the September 6 Organizations and Activities Fair, 12:30 - 2:00 p.m., Union Ballroom.

For further information, contact Dean of Students Dr. Joseph J. Cicala, who will serve as host for the information session, in care of 215-951-1017 or cicala@lasalle.edu, and/or visit www.mommyslight.org.

General News



TO: The La Salle University Community

DATE: August 28, 2007

FROM: Joseph J. Cicala, Ph.D.
Dean of Students

On behalf of the Division of Student Affairs, I am pleased to introduce these new members of our division, who joined us over the spring and summer months.

In our Administrative Services unit, we welcomed our new **Administrative Assistant Charles Hardy**.

In our Community Development unit, we welcomed new **Off-Campus Community Coordinator Corienne (Corie) Casagrande**, who resides in St. La Salle Apartments, with office in the North Halls complex; our new **Resident Coordinators John Robinson** (St. Edward & Francis Halls), **Nathan Slife** (St. Neumann Hall), **Shari Williamson** (Sts. Bernard, Denis, and George Halls), and **Andrea Young** (St. Albert, Cassian, Hilary, and Jerome Halls); and our new Administrative Assistant **Katherine (Katie) Griszbacher**.

In our Counseling and Health Services unit, we welcomed our new **Services and Events Supervisor Ivy Felder** to our Career Services Center and we welcomed **Psychologists Dr. Abigail Hamilton** and **Dr. Robin Ward** to our Student Counseling Center. (We look forward to welcoming **doctoral student intern Haica Rosenfeld** and **doctoral practicum student David Stout** to our Student Counseling Center early this semester, as well.)

Please join us in helping these new members feel at home in our community.

General News



TO: The Students of La Salle University

DATE: August 2007

FROM: The Division of Student Affairs

With the arrival of fall, we encourage all of our students to take full advantage of the numerous recreational areas and facilities available to us in our Philadelphia surroundings.

Of particular concern to the University is activity in that area of Fairmount Park known as Wister Woods informally called "Belfield" by members of our community, especially the area between Lindley Avenue and 20th Street. That section of the Park is intended for the shared enjoyment of all members of the Philadelphia community and, as such, is to be treated in a respectful manner by those who use it, in accordance with Fairmount Park regulations.

Students are reminded that possession or consumption of alcohol on that property – regardless of the age of the possessor or consumer – is prohibited, that vehicles are not to be driven onto the property, that the area is to be left free of trash or other debris, and that noise is to be kept to a level that does not disturb the surrounding community.

If the University becomes aware of any such inappropriate activity by our students, the Department of Security and Safety and/or the Division of Student Affairs will intervene and take appropriate steps including, but not limited to, asking students to disperse, requiring the clean-up of trash or debris, and possibly requesting the assistance of the City or Park Police. Students are further reminded that their conduct on and off campus is governed by our rules and regulations and that they are required by our rules and regulations to comply with the directions of University officials.

We ask for your cooperation in ensuring that the Wister Woods area will be a clean, safe, and enjoyable environment for all.

La Salle People



Food Service employees serving at last week's Welcome Back Barbecue: Lisa Pridgen, Carolyn DiProsperos, and Maxine Reed



Alumni Relations in their new home—Fifth Floor of St. Benilde Tower:
standing: Jeff Yurcan, '05, Lenn Khalifa, '00, and Jim Gulick, '89;
seated: Corynda Hagamin, '07 and Valerie Kenner

Changes Continue



Lampposts being installed along Clarkson Street



Walkway completed with brick inlays

Where are they now?

With the demolition of Benilde Hall, its former residents have found new homes on campus, mainly on West Campus, the former Germantown Hospital. In addition, University Advancement and The Nonprofit Center also relocated to West Campus. Below is the list of divisions and departments that have been affected, along with their old addresses and new ones.

DIVISIONS and DEPARTMENTS	OLD ADDRESS	NEW ADDRESS
Adult Enrollment and Marketing	Benilde Hall 1 st floor	Administration Center 3 rd floor: 307 through 309
College of Professional and Continuing Studies	Benilde Hall 1 st floor	Administration Center 4 th floor: 400 through 404
Community Service Center of University Ministry and Service	Benilde Hall 2 nd floor	St. John Neumann Annex (<i>South Campus</i>)
The Nonprofit Center	St. John Neumann Annex (<i>South Campus</i>)	Founder's Building (<i>West Campus</i>) 1 st floor: 113 through 133
University Advancement		
Advancement Services	Administration Center 3 rd floor	St. Benilde Tower (<i>West Campus</i>) 5 th floor: 5508 through 5514
Alumni Relations	Benilde Hall 1 st floor	St. Benilde Tower 5 th floor: 5533 through 5540
Development	Administration Center 4 th floor	St. Benilde Tower 5 th floor: 5500 through 5532
Government and Community Relations	Benilde Hall 1 st floor	St. Benilde Tower 5 th floor: 5009
University Communications	Benilde Hall 2 nd floor	St. Benilde Tower 5 th floor: 5014 through 5033
University Events	College Hall 406D	St. Benilde Tower 5 th floor: 5008, 5010, and 5014

General News

**LA SALLE UNIVERSITY****DIRECTOR OF HUMAN RESOURCES****PHILADELPHIA, PA 19141-1199 L (215) 951-1013 L FAX: (215) 951-1799****E-MAIL ADDRESS: walshm@lasalle.edu**

TO: All Faculty and Staff

FROM: Dr. Margurete Walsh, Director of Human Resources

DATE: August 31, 2007

SUBJECT: University Drug and Alcohol Policy

Each year, we are required to publish and disseminate to all employees' the University's Drug and Alcohol policy under the Drug-Free Schools and Community Act. Below is the University's Drug and Alcohol policy.

**POLICY STATEMENT FOR FACULTY AND
STAFF ON ALCOHOL AND DRUG USE,
POSSESSION AND DISTRIBUTION**

La Salle University considers the abuse of alcohol or other drugs as a health care problem and treats it as such. The term abuse as used in this policy shall refer to the consumption of alcohol or any illicit substance while at work or at any other time so as to impair an employee's ability to perform the duties and responsibilities of his/her job description. Consumption of any controlled substances prescribed by a licensed physician is subject to the directives of that physician governing its use.

As the University values the contribution of each of its employees and recognizes the risks that alcohol abuse, alcoholism and other forms of chemical dependency pose to the individual employee as well as the University at large, support for the individual employee's assessment/treatment needs is a top priority. Acknowledging that alcoholism and other forms of chemical dependency are recognized health care problems results in a University position that employees so impaired are in need of assistance and/or treatment in order to preclude the progression of their illness and likely deterioration of job performance so as to jeopardize their University employment. To this end, the Coordinator, Alcohol and Other Drug Program for the University is available to serve the information and referral needs of any employee in order to arrange for assessment and/or treatment needs. Contact with the Coordinator, Alcohol and Other Drug Program can be arranged directly by the employee or upon referral/directive of the employee's supervisor. In all cases, the privacy of the employee shall be respected and details of services provided by the Coordinator will be held in the strictest confidence.

La Salle is required by law to inform you of the sanctions which may be imposed on you if you violate federal, state and local laws regarding the unlawful possession, use or distribution of illicit drugs or alcohol. The following are examples of illegal activity and the applicable legal sanction.

A. Alcohol:

Under Pennsylvania law, a person who is under twenty-one (21) years of age commits a summary offense if he/she attempts to or actually purchases, consume, possess, or transports alcohol. The police department must notify the parents of a minor charged with violating this law. If convicted of this offense, the minor's driver license will be suspended. A second offense will yield a fine up to \$500.

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In addition, any person who intentionally provides alcohol to a minor will be convicted of a misdemeanor of the third degree, for which the fine will be at least \$1,000 for the first offense, and \$2,500 for subsequent violations.

B. Drugs:

These are both federal and state laws which proscribe the possession, use and distribution of illegal drugs. The sanctions for offending these laws consists, in many cases, of mandatory imprisonment, coupled with substantial fines. The sanctions for any given offense vary widely, depending on the nature of the offense, the type of drug involved, and the quantity of the drug involved.

For instance, under federal law, simple possession of a controlled substance carries with it a penalty of imprisonment of no more than one (1) year, plus a fine of an amount between \$1,000 and \$5,000. If the controlled substance contains a cocaine base and the amount exceeds five (5) grams, the offender will be imprisoned for not less than five (5) years and not more than twenty (20) years, or fined, or both.

Also under Federal law, anyone who is at least eighteen (18) years old and who distributes drugs to anyone under age twenty-one (21) will be imprisoned and/or fined up to twice what is otherwise provided by law, with a minimum prison sentence of one (1) year.

Pennsylvania has laws prohibiting the use, possession and distribution of drugs which are similarly strict. In addition to imposing fines and/or prison terms for violations of its drug laws, Pennsylvania recently enacted a forfeiture statute. Under this statute, when the state arrests someone for violating its laws concerning the use, possession or distribution of drugs, the state will seize, and that person will forfeit, all of his/her property which was used to accomplish the violation of Pennsylvania's anti-drug laws -- including the automobile.

ALCOHOL AND DRUG USE AND POSSESSION

The possession, consumption, or "being under the influence of" intoxicating beverages or drugs during working hours, on University property, or at University sponsored activities is strictly prohibited except for the moderate consumption of alcoholic beverages at official programs conducted by the University if the employee is over twenty-one (21) years of age. An employee reasonably suspected of being under the influence or found to be using alcohol or drugs during working hours, on University property, or at University sponsored events except as stated above may be required to consent to any scientifically approved test for the presence of alcohol or drugs in the body, and if they refuse will be disciplined or discharged for insubordination. An employee found to possess, use or be under the influence of alcohol or drugs will normally be formally warned for a first offense, rather than dismissed. As a part of the formal warning, the University reserves the right to refer the employee to the Coordinator, Alcohol and Other Drug Program for recommendation into any one of the following programs: drug and alcohol awareness, counseling or rehabilitation. If the Coordinator, Alcohol and Other Drug Program refers the employee to any one of these three programs, the employee will not be eligible to re-enter employment until he/she supplies the appropriate certification of completion of the program. A second incident involving drugs or alcohol use or possession will normally result in dismissal.

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DISTRIBUTION OF ALCOHOL AND DRUGS

No person less than twenty-one (21) years of age shall attempt to purchase, consume, possess, or transport any alcohol, liquor, or malt or brewed beverages during working hours, on University property, or at any University sponsored event. No University employee shall transfer a registration card or other form of identification for the purpose of falsifying age to secure any alcohol, liquor or malt or brewed beverages. Nor shall any individual sell, furnish or give any alcohol, liquor, or malt or brewed beverages to be sold, furnished or given to any person under twenty-one (21) years of age.

No University employee shall attempt to distribute, sell, or furnish illicit drugs to any individual during working hours, on University property, or at any University sponsored event.

Any employee who violates this prohibition of the distribution of alcohol and/or drugs will normally be immediately discharged from employment with the University and may be referred for criminal prosecution.

CRIMINAL DRUG CONVICTIONS

The University is required under federal law (Drug-Free Workplace Act of 1988) to ensure a workplace free from the illegal use, possession, or distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace. As a condition of employment, all employees must abide by the terms of this Drug-Free policy and are required to notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Furthermore, the University is required to notify all agencies issuing federal grants to the University within ten (10) days after receiving notice of conviction from the employee or other forms of actual notice of such conviction. The University is then required to take one of the following actions within thirty (30) days of receiving notice of an employee's conviction:

- 1) Formally warn, suspend or terminate the employee; or
- 2) Require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

It is the discretion of the University as to what action will be taken.

Employment**Tenure Track Position in Criminal Justice Program**

The Department of Sociology, Social Work, and Criminal Justice at La Salle University invites applications for a tenure-track position to start in the Fall semester, 2008. Applications are invited at the rank of Assistant or Associate Professor. Candidates must possess a Ph.D., by the effective date of the appointment, in criminal justice or criminology or in a closely-related field with a strong focus in criminology. Candidates holding a J.D. degree must also possess a Ph.D. in criminal justice or criminology or in a closely-related field with a strong focus in criminology. The area of research specialization is open.

Candidates at the Assistant level must demonstrate a strong commitment to teaching and show significant potential for research. Candidates at the Associate level must present evidence of excellent teaching, an established record of scholarly productivity, and successful experience in university, professional, and community service. In addition, candidates at the Associate rank are expected to possess excellent verbal and written communication skills and the ability to work effectively with colleagues on a level sufficient to act as program director.

Applicants should send the following: (1) curriculum vita, (2) letter of interest, including teaching philosophy, (3) copy of the graduate transcript, and (4) three recent letters of reference.

These materials should be sent to the following:

Department of Sociology, Social Work, and Criminal Justice
La Salle University
1900 W. Olney Ave.
Philadelphia, PA 19141

Review of applications will begin **September 4, 2007** and continue until the position is filled.

La Salle University values diversity in its faculty, staff, and student body. In keeping with this commitment, the University welcomes applications from diverse candidates.

AA/EOE

La Salle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission.

Employment**Professional Liberal Arts Tutor**

The Academic Discovery Program (ADP) at La Salle University has an immediate opening for the part-time position of Professional Liberal Arts Tutor. The Professional Liberal Arts Tutor meets with selected ADP freshmen to help them master the materials in their textbooks, especially in the "Patterns of Meaning" courses (History, Philosophy, Religion) as well as in the Social Sciences courses. Responsibilities include reviewing commonly used texts in preparation for tutoring sessions, tutoring individual ADP students and occasionally small groups of ADP students in content-area subjects for a total of ten hours a week, assisting the students in preparing for examinations, reviewing the students' notes, meeting once a week with the other ADP staff members during the academic year to discuss the students' progress, writing end-of-semester summary paragraphs on the students' work.

Applicants should hold at least a master's degree with a minimum of two years of teaching/tutoring experience. The ideal candidate should have a breadth of knowledge that spans several disciplines.

Submit letter of application and curriculum vitae **by September 21, 2007** to the following:

Mr. Robert Miedel, Director
Academic Discovery Program
Box 414
La Salle University
1900 W. Olney Ave.
Philadelphia, PA 19141

AA/EOE

La Salle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission.

Employment**Full-time/Part-time Security Desk Receptionists**

Responsibilities include verifying the status of all persons desiring access to the residential complexes of La Salle University in addition to the maintenance of administrative records and strict adherence to program policies and procedures.

Full position description is available upon request.

Applicants should possess good communication, interpersonal and customer service skills. Knowledge of word processing, spreadsheets and desktop software systems required. Scheduling for all positions will require some evening and weekend shifts. Full-time employees are eligible for a benefits package, which includes tuition remission.

Applicants should submit a cover letter, resume and three professional references to the following:

Jeffrey S. Hershberger, Director
Administrative Services
Box 835
1900 W. Olney Ave.
Philadelphia, PA 19141

AA/EOE

La Salle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission.

Campus News Procedures**Procedures for Submitting Items for Inclusion in the Campus News**

All information must be submitted electronically as text by selecting a web form located in the Campus News channel in the mylasalle portal (located in the Staff Services Tab).

- Accompanying graphics may be submitted separately in the following manner:
 - via e-mail to the campusnews@lasalle.edu. The article title must be included in the subject line of the e-mail.
 - via CD.
 - will be limited to one per article, unless a specific need for additional graphics is articulated. (EX: If La Salle and another organization partner for an event, the logos of both La Salle and the partnering organization would certainly be permissible.)
- PLEASE NOTE THE FOLLOWING: Graphics submitted may be resized to fit the document layout. Logos, signatures, and other graphics that are likely to be used frequently can be kept on file for future use. Please add a comment to this effect when you submit your graphic.

We realize that the community is being asked to work a bit differently in terms of submitting articles to be included in the Campus News.

By supplying standard web forms for your use, we are attempting to create efficient processes that will make it easier for you to submit articles. For example, employment postings will be automatically routed to the appropriate individuals in Human Resources for review prior to being sent to the *Campus News*.

If you need assistance with submissions, please contact **Dolores Lehr** at **215.951.5112** or lehr@lasalle.edu.

Deadlines for Submission

- General News, Meeting Minutes, Events, and Other News: **Wednesday at 4 p.m.**
- New Positions of Employment at La Salle University: **Monday at 2 p.m.**